

City of Excelsior  
Hennepin County, Minnesota

MINUTES  
EXCELSIOR CITY COUNCIL WORK SESSION

Monday, January 6, 2014

**1. Call to Order/Roll Call**

Mayor Gaylord called the meeting to order at 6:07 p.m.

Present: Councilmembers Beattie (arrived at 6:09 p.m.), Caron (arrived at 6:10 p.m.), Fulkerson, Miller, and Mayor Gaylord

Absent: None

Also Present: City Manager Luger, Finance Director Tumberg, and City Clerk Murphy

**2. Agenda Approval**

Fulkerson moved, Miller seconded, to approve the agenda. Motion carried 3/0.

**3. 2014 City Council Goals**

Luger presented the 2014 City Council Goals and said the Council needs to indicate their priorities for 2014.

Fulkerson stated that The Commons is her top priority. She questioned how much money would be needed only to maintain the cemetery. Wisdorf stated that the City could use gambling funds to put a fence together, using the old railing from the Second Street bridge that was taken down when the Second Street off-ramp was put in. Fulkerson prefers minimal work on the cemetery, moving the roundabout towards the top of the list. Fulkerson also said that the City Hall remodel should be at the top of the list.

Fulkerson asked if there were any interests in the 810 Excelsior Boulevard building. Beattie asked if City hall could be moved there. Luger said it could be moved there but residents like to walk to City Hall and that location would be further. Miller stated that it would be better to lease the entire building, if the Council is interested in commercial leasing on the City Hall building, and that it is an important contribution to capital funds. Luger said that there has been interest in the garage space, but not the office space, at 810 Excelsior Boulevard.

Caron agreed with the items listed by Fulkerson and added food and beverage tax in her list of top priority items, also.

Mayor Gaylord would like to see the numbers for the food and beverage tax. Mayor Gaylord said this should be a top priority, along with the City Hall remodel.

**3. 2014 City Council Goals - (Continued)**

Luger said the library has extended their lease with the City until November 2014. Wisdorf said the library had to remove quite a bit of soil and that they are running behind schedule.

The Council discussed the Lyman Lumber building. Wisdorf said it was remodeled and made into two office areas.

The Council chose City Hall, Food and Beverage Tax, and The Commons as their top three priorities.

**4. Cheri Johnson's Retirement**

The Council discussed gift ideas for Cheri Johnson's retirement and the retirement party scheduled for her at Mayor Gaylord's house on January 16.

**5. Employee Compensation Practices**

Luger presented information on employee compensation practices and asked the Council if they are interested in studying this. Luger stated that the City is studying a salary range for each position at the Excelsior Fire District and it may be appropriate to look at something similar for the City. Luger discussed the market rate increase of her position and would like to ensure that the Council is comfortable with where the all positions are in regards to compensation.

Miller stated it would make sense to evaluate and know what the ranges are for positions. Beattie asked if we have a consultant who can do this. Luger said a consultant is only used when hiring for positions. Luger stated that a two percent increase for a higher-paid position is significantly different than the same increase for other positions; however, compensation for City of Excelsior positions are comparable with other cities. The Council questioned if the League of Minnesota Cities would be a good resource for information and comparisons. Luger will contact the League.

**6. Adjournment**

Caron moved, Fulkerson seconded, to adjourn at 6:56 p.m. Motion carried 5/0.

Respectfully submitted,

Shirley Murphy  
City Clerk